ANNUAL REPORT 2019

The Home for Little Wanderers
Strong families. Strong life.
“I’m very grateful for the opportunity that has been given to me and my children to participate in the program and our workers are the best - very empathetic, comprehensive and understanding. We love them above and beyond. They are great to work [with] and talk to.”
Dear Friends,

Thank you for your continued generosity. It has enabled The Home to be innovative in its ability to serve children in the ever-changing world of child welfare.

After implementing a series of significant fiscal decisions in Fiscal Year 2018, The Home began seeing a return in Fiscal Year 2019. Foremost was the restructuring and reopening of The Home at Walpole (formerly known as Longview Farm) including the individual group homes, Merrill and Hailer Houses, Adams and Riccio Cottages, and our Chapter 766 School, Clifford Academy.

Those decisions and the subsequent return on investment reflect the hard work of a dedicated staff, management and board of directors. The latter has been under the six-year chairmanship of Christopher Egan since 2014. This Annual Report is the last Christopher will help issue as Chair as he steps down in June 2020.

Permanency as the goal of child welfare continued to guide the work of The Home throughout Fiscal 2019 as it has since Lesli became CEO in January 2018. Permanency is a family relationship that offers safe, stable, and committed parenting, unconditional love and lifelong support, and legal family membership status. It can come from the preservation of the family, reunification with the family, legal guardianship or adoption by kin, or other caring and committed adults. Our permanency practice is embodied in our Stay Home, Go Home, or Find Home framework.

During the year, The Home hosted a well-received educational seminar on Permanency for the members of the Massachusetts state legislature at the State House in Boston. We expanded the membership of the Massachusetts Permanency Practice Alliance which The Home founded in 2018.

Some other program highlights from the past year include relocating Harrington House, our group home for 8-15-year-olds, from Mission Hill, where it has been since 2006, to Dorchester. Harrington House’s move was bookended with the opening of the beautiful and brand-new Children’s Community Support Collaborative (The Collaborative). The Collaborative had been in Brighton since it became a program of The Home’s in the 1999 merger of Charles River. Both moves capped off a several-months-long, and intricately entwined, real estate transaction. We are very pleased with the outcome!

Our philanthropic support continues to be strong and helps to ensure the vitality of our programs and services beyond what is covered in state contracts. For that we are extremely grateful to our hundreds of donors, some of whom have been individually supporting The Home for decades (and are honored each year as members of our Cornerstone Society), and some generationally.

The future for The Home for Little Wanderers looks very bright indeed! We look forward to sustained and robust growth.

Lesli Suggs
President & CEO

Christopher Egan
Chairman of the Board of Directors
Making Permanent Connections: Bryson’s Journey

The red lights of the ambulance were flashing outside Harrington House once again. It was the fourth time that month 11-year-old Bryson was being taken to the hospital for a psychiatric evaluation.

Bryson had lived in residential care since he was six-years-old, and was hospitalized for his mental and behavioral health more times than he could count on. He went every week by ambulance his first six months at Harrington House. The little boy had all but given up by the time he came to The Home in the fourth grade. “I should kill myself... No one cares,” Bryson would often threaten. He physically lashed out at staff and was adamant the only safe place for him was in the hospital. “He was one of the most complex children I’ve worked with in my 20-year career,” Program Director Jenn Medeiros shared.

Living with family was not even on Bryson’s radar. His mom’s own mental health issues were too consuming for her to raise him. His dad was incarcerated although he did write him letters every week. Even though he was incredibly smart, Bryson had been expelled from multiple schools by age 11. He was not motivated to behave or do well. His day-to-day life was too difficult.

Unlike his other placements, The Home prioritized finding Bryson a permanent connection to an adult. The Home’s permanency initiative has has clinicians simultaneously work on a child’s behavior while also identifying individuals in their life they may make a connection with. Medeiros explains, “It instills in kids that they deserve to be in a home and not a program. It gives them something to work towards.”

As Harrington House did their search of who in Bryson’s life was interested — because as we’ve learned, there is always someone — they became connected with his paternal grandmother. She always wanted to be part of Bryson’s life but unfortunately
his father’s decisions kept her at a distance.
After Bryson’s dad was released, he and Grandma came to Harrington House to reconnect with Bryson and began family therapy. The dark cloud over Bryson began to lift. His behavior improved at school, he finally began to play with the other kids in the program, and most importantly, he didn’t feel like he needed to be hospitalized to be safe.

“Our staff continued permanency work, helping Dad and Grandma understand trauma and preparing Bryson for life outside of a hospital or program. Slowly, the family’s hour-long visits at the program expanded to overnight stays at Grandma’s house. Bryson used to blow up over small inconveniences but as he spent more time with family, he was able to control his emotions and behavior. For the first time since he was five-years-old, Bryson got to wake up in his own home with his family for his birthday. He was fourteen and finally, safely, living with his Grandma and Dad.

It took four years of intensive therapeutic and permanency-focused work to get Bryson happily set in his new future and with his family who loves him deeply.

On one of his last days at Harrington House a child who was new to the program was having a tough day and was acting out. Bryson intervened with staff and said to the little girl, “What’s going on with you... It’s not so bad here. They will help you.”
The Home has been able to provide critical, innovative services thanks to its amazing donors who believe in our mission. As an organization, we are so lucky to have our friends act as ambassadors to our mission and expand our network. About 20 years ago, brothers Tim and Paul Fitzgerald bumped into their old friend from Mission Hill, Jack Harrington. Jack, a longtime donor and former board member, told the Fitz Jerseys of the new group home The Home was opening in Mission Hill, for which Jack and his family were fundraising to help purchase and renovate. Immediately, the Fitz Jerseys knew they wanted to be involved. Since then, they have dug even deeper and have become more involved with the organization as a whole.

Knowing they could help grow The Home’s network, Tim and Paul along with their other siblings Dan and Kathleen, hosted a golf tournament with the Harrington family for three years! The tournament helped fundraise for Harrington House and introduce countless new donors to The Home. The Fitzgerald family made such an impact The Home wanted to dedicate the library within Harrington House to them. The siblings decided it should be dedicated in honor of their mother Catherine Fitzgerald, the woman who taught them the importance of charity and kindness.

Tim couldn’t just end his work there — he felt compelled to do more. He decided to become a mentor. Jeffrey was a vibrant eight-year-old who lived at Harrington House because his mom struggled with addiction issues and couldn’t care for him. Tim and Jeffrey slowly got to know each other over a year-and-a-half.

One snowy day, Tim, his longtime girlfriend and her sons took Jeffrey sledding. Laughter erupted from the boys all day as they whizzed down the hill on their sleds. Jeffrey gave everyone a hug at the end as he was heading back to Harrington House. “I really had never seen him happier than that day,” shared Tim. “All he wanted was some normalcy and a stable life.”
After about 18 months of mentorship, Tim had to step back to care for his mother whose health was declining. One summer morning, close to a year later, Tim’s phone rang, and he was shocked to hear Jeffrey on the other end of the line. Jeffrey excitedly shared, “I’m at the beach with my new family in New Jersey... school is great. I’m even on the honor roll! You’re one of the only numbers I kept.” The boy simply called to check-in with his friend Tim. He had someone to share in his good news and hopes for the future. Before he ended the call, Jeffrey said, “Tim, I hope your mom’s okay.”

It was this connection — and the lack of connection Jeffrey had to his biological family — that inspired Tim and his siblings to help again. “I can’t think of a more worthy cause than giving a child a leg up and to have some sort of normal life all children should have,” Tim explained.

Harrington House moved to a newly renovated location in Dorchester. Again, calling upon his siblings and greater network, Tim helped raise $12,000 for the renovation! It was The Home’s pleasure to surprise the Fitzgerald family by rededicating the library to their mom, who had recently passed away.

The impact philanthropic families like the Fitzgeralds make are immeasurable to The Home. Their support allows The Home to provide the highest level of care for the most vulnerable children in the Commonwealth. Dynamic donors who provide philanthropic support as well as volunteer their time help our organization build better programming and most importantly, stronger kids.
# FY19 Financial Statement

The Home for Little Wanderers’ Schedule of Operations Years Ended June 30, 2019 and 2018 (Reported in 000’s)

## Revenues

<table>
<thead>
<tr>
<th>Source</th>
<th>2019</th>
<th>2018</th>
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<tr>
<td>Program Revenue</td>
<td>34,277</td>
<td>39,820</td>
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<tr>
<td>Fundraising (portion for operations)</td>
<td>6,623</td>
<td>7,071</td>
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<td>Endowment Draw</td>
<td>3,700</td>
<td>4,104</td>
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<td><strong>Total Revenues</strong></td>
<td><strong>44,600</strong></td>
<td><strong>50,941</strong></td>
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## Expenses

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<td>Programs</td>
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<td>47,500</td>
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<td>Administrative and General</td>
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<tr>
<td>Fundraising</td>
<td>2,245</td>
<td>7,043</td>
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<td><strong>Total Expenses</strong></td>
<td><strong>52,049</strong></td>
<td><strong>56,595</strong></td>
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## Operating Surplus/(Deficit)<sup>1</sup>

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<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
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<tr>
<td><strong>Operating Surplus</strong></td>
<td>(7,449)</td>
<td>(5,654)</td>
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## Non-Operating Items

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<tr>
<td>Bequests</td>
<td>615</td>
<td>847</td>
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<td>Investment activity</td>
<td>1,243</td>
<td>1,762</td>
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<tr>
<td>Other</td>
<td>(65)</td>
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<td><strong>Total Non-Operating Items</strong></td>
<td><strong>1,793</strong></td>
<td><strong>2,609</strong></td>
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## Change in Net Assets

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<th>2018</th>
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<tr>
<td>Change in Net Assets without Donor Restriction</td>
<td>(5,656)</td>
<td>(3,045)</td>
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<tr>
<td>Change in Net Assets with Donor Restrictions&lt;sup&gt;2,3&lt;/sup&gt;</td>
<td>(942)</td>
<td>2,011</td>
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<tr>
<td><strong>Change in Net Assets</strong></td>
<td><strong>(6,598)</strong></td>
<td><strong>(1,034)</strong></td>
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<sup>1</sup> For internal management and budgeting purposes, The Home uses the Operating Surplus/(Deficit) line.

<sup>2</sup> The Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) No. 2016-14, Not-for-Profit Entities, Presentation of Financial Statements of Not-for-Profit Entities. The Home has adjusted the presentation to all periods presented, however such reclassification had no effect on changes in net assets.

<sup>3</sup> Included in the change in Net Assets with Donor Restrictions in FY2019 is $1,781,522 of additional investment activity, $614,109 of additional Fundraising activity, ($811,024) of activity related to Net Asset released from restriction for program operations, and ($2,526,849) of activity related to Net Asset released for appropriation of Endowment appreciation.

Included in the change in Net Assets with Donor Restrictions in FY2018 is $3,182,048 of additional investment activity, $641,794 of additional Fundraising activity, $1,500,000 contribution to the Endowment, ($952,164) of activity related to Net Asset released from restriction for program operations, and ($2,361,154) of activity related to Net Asset released for appropriation of Endowment appreciation of additional Investment activity.
2019 Operating Revenue

- Programs Revenue: 76.9%
- Fundraising: 14.8%
- Endowment draw: 8.3%

2019 Operating Expenses

- Programs: 82%
- Fundraising: 4.3%
- Administrative and general: 13.7%
Permanency

During FY2019, **223 youth** across **10 programs** received a permanency assessment. The following figures represent how we engaged in particular permanency-focused activities with our clients. Different “n” values reflect that not all activities were appropriate for all children:

- **94%** of clients had individual conversations with staff members regarding their permanency goal *(n=193)*
- **46%** of clients received permanency-focused case record mining to identify potential permanency resources *(n=116)*
- Staff reached out to potential permanency resources for **72%** of clients *(n=193)*
- Staff held meetings with potential permanency resources for **58%** of clients *(n=193)*
- A youth guided team meeting was held for **26%** of clients *(n=193)*

**191 youth** received a permanency reassessment in FY2019; **47%** of youth had made progress towards permanency (a **12%** increase from last year), including **33 youth** who experienced adoption, guardianship, kinship placement, or reunification and were living at home with a permanent caregiver.
95% of The Home's clients were served in community-based programs. Community-based clients received the following types of services:

- Outpatient Counseling: 65%
- Family Resource Center: 19%
- Children's Behavioral Health Initiative: 14%
- Other Community Based: 2%
The Home is honored to recognize those individuals, families, corporations, and foundations whose generous donations help to make our work possible. The following lists reflect all gifts and pledges received between July 1, 2018 and June 30, 2019.

Thank you for your generosity to the children and families in our care.

VISIONARY COUNCIL
$200,000+
Trust of Edna Betts Talbot

VISIONARY CIRCLE
$100,000+
Trust of Elisha V. Ashton
Cummings Foundation
Estate of Joseph N. Dynan
Natixis Investment Managers
Anne and Laurence Sperry
The Montsweag Foundation
The Thrift Shop of Boston
The TJX Companies

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Deborah and Steven Barns
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Mr. and Mrs. Bryan Belton
Breckenridge Capital Advisors
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BrightSphere Investment Group
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Lawin Enterprises
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The Loranger Family
Michelle McDonough and Cynthia Mulica
Newsboys Reading Room Association
G. Gorham Peters Trust
Rauch Foundation
STAG Industrial
Tracy Family Foundation
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Harry E. Wells

CHAIRMAN’S CIRCLE
$10,000+
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Elizabeth Childs Murphy Trust
Trust of George Emerson
Estate of Doris Drescher Cook
Estate of Hugh E. O’Donnell
Eversource Energy
Falcon Investment Advisors
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Beverley J. Fournier
Pasquale Franchi
Gregory J. Garville
Rose M. Giuffrida
David and Wendy Giunta
Charles and Maureen Goheen
Mary Beth and Christopher Gordon
Deborah and Charles Gray
Katherine Greaney
Harvard Pilgrim Health Care
Hewlett Packard Enterprise
Mabel A. Horne Fund
HRH Foundation
Income Research & Management
Inspirato
J. Calnan & Associates
Beth Johnson and Eric Draeger
Christian and Alexandra Klee
Stephen and Angela Knightly
Koya Leadership Partners
KPMG International
David Laufer and Leslie Barnett
Caren and Guy Leedom
Liberty Mutual Insurance
Life Science Cares
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Marigold Charitable Trust
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James and Anna Milbery
Lauren and Timothy Miner
Oliver W. Mink Trust
Harry D. Neary Fund
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New Boston Strategies
Newmark Knight Frank
NEWPRO
Elisabeth and Thomas Niedermeyer
North Shore Community Health Network

SEI
United Way of Massachusetts Bay & Merrimack Valley
Vertex
Yawkey Foundation

12
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Paula J. O’Keeffe
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Viacom
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Laura Davis and Tyler Jacks
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Walter and Suzanne Huskins
Mr. and Mrs. Robert M. Hussey
Robert Hyland
IANS
Iron Workers Union Local 7
ISO Claims Partners
Michael Ivens
Rene Jarquin and Nancy Joyce
Jason Hayes Foundation
Nancy and Peter Jeton
John Hancock Financial Services
The John L. McHugh Foundation
Christopher Johnson and
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<td>Samuel Kellogg</td>
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<td>James T. Knowles</td>
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<td>Mrs. Luella S. Kramer</td>
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Many of our generous donors give creatively to ensure that The Home is remembered – both now and into the future. Some examples are:

- Earmarking their Social Security check to come to The Home on a monthly basis
- Making The Home the beneficiary of their insurance policy
- Establishing a charitable gift annuity
- Bequeathing their savings account balance to The Home
- Naming The Home as a beneficiary in their will
- Transferring stock and appreciated assets
The Legacy Circle honors those friends who have included The Home in their estate plans or have established a planned gift. This perpetual link between the donor and The Home is a testament to the donor’s passion to better the lives of vulnerable children and families long into the future.

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Show your commitment to our communities’ most vulnerable children by making a sustaining gift—an automatic recurring donation that is easy to set up and maintain. Your sustaining donations provide continuous support to our children and families.

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Many employers sponsor matching gift programs that can double the value of contributions made by their employees. In the last three years, the following generous companies have matched gifts to The Home:

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Youth Feedback

“The way they help me and listen to my problems and help us find solutions.”

“This place lets me be me and no judgment.”

“The staff is very caring and doesn’t make you feel like you’re all alone.”

“Helped improve my self-advocacy skills.”

“I feel like I have a voice, and I’m being listened to.”

“Staff members are very understanding and are willing to help no matter what.”